



POSITION ANNOUNCEMENT

JOB TITLE:	Plant Health Officer (Inspection Program Coordinator)
TYPE OF VACANCY:	Staff
REPORTS TO:	Director
DEPARTMENT:	Plant Protection
<p>SUMMARY: The Plant Health Inspection Program Coordinator reports to the Director of Plant Protection and is responsible for the planning of the inspection program as well as the management and training of all staff involved in inspection activities. The successful candidate shall have strong teaching, communication, written and organizational skills to ensure that the inspection program is planned and managed effectively so as to implement and enforce the Act and to liaise with collaborating agencies in order to do so. This individual must be able to multitask and may be required to travel on occasion.</p>	
<p>DUTIES AND RESPONSIBILITIES: The duties of the Plant Inspection Program Coordinator include but are not limited to the following:</p> <ul style="list-style-type: none"> ➤ Assist in establishing and implementing an inspection plan and program; ➤ Inspecting and certifying plants, plant products and other regulated articles for export; ➤ Train and facilitate the training of staff involved in inspection activities in BAHFSA and collaborating agencies; ➤ Organize/plan training workshops and other activities; ➤ Collaborate with agencies involved in inspection activities to establish inspection programs within each agency; ➤ Prepare presentation materials; ➤ Assist with public and agency awareness of SPS and other implementation activities; ➤ Engage in on the job training opportunities; ➤ Performing miscellaneous job-related duties as required. 	
<p>REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:</p> <ul style="list-style-type: none"> ➤ Possess plant health inspection knowledge, entomology, horticulture, plant pathology, plant protection or general agricultural practices; ➤ Proficiency in computer skills including Microsoft Word, Excel and PowerPoint; ➤ Ability to plan, organize and execute work, sound judgement and decision making ➤ Have organizational, effective communication, office management and teaching skills; ➤ Be able to work independently and interact professionally when addressing staff and visitors; ➤ Be a team player and work effectively and supportively with others; ➤ Be able to handle multiple tasks simultaneously. ➤ Be research oriented (ideal if the applicant has participated in research in the past) 	
<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> ➤ Master of Science Degree in Entomology, Horticulture, Plant pathology, Biology or related agricultural science or environmental science. 	



<p>➤ An equivalent combination of training and experience of at least 2 years indicating possession of the preceding knowledge, skills and abilities.</p>	
<p>Salary for the post: \$32,150- \$ 41,950 X \$700 per annum. * Salary will be commensurate with qualifications and experience</p>	
<p>Interested applicants should send the following to the Human Resources Department via email:</p> <ol style="list-style-type: none"> 1. A cover letter of interest highlighting work experience and accomplishments; 2. Current Curriculum Vitae or Resume; 3. Copies of Relevant Qualifications and Certificates. 	
<p>Submit electronically to: Email: bahfsa@bahamas.gov.bs Attention: Human Resources</p>	
Date Published	
Date to be Removed	
Application End Date	
<p><i>The above statements are intended to describe the general nature and level of work to be performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the Plant Health Inspection Coordinator.</i></p>	



POSITION ANNOUNCEMENT

JOB TITLE:	Plant Health Inspector (Surveillance Coordinator)
TYPE OF VACANCY:	Staff
REPORTS TO:	Director
DEPARTMENT:	Plant Protection
<p>SUMMARY: Reporting to the Director of Plant Protection, the Plant Surveillance Coordinator is responsible for plant protection and quarantine activities. The Plant Protection and Quarantine Specialist will assist in strengthening the plant protection and quarantine system. This is an intrinsic thrust toward diversification as the impact of plant pests and diseases in the absence of regulation, surveillance and control systems is devastating. This will mitigate the unregulated and uncontrolled imports of plants and plant products and the incursions of new exotic pests and diseases, and provide a measure of bio-security for agriculture and the environment. The Plant Surveillance Coordinator is a position for a candidate with experience in plant quarantine and pest/disease diagnostic capacity, survey/eradication programs and conducting training and awareness raising for relevant stakeholders on plant quarantine and pest/disease diagnosis. The successful candidate will be someone with strong organizational and communication skills who is willing to travel as necessary.</p>	
<p>DUTIES AND RESPONSIBILITIES: The duties and responsibilities of the Plant Surveillance Coordinator include but are not limited to the following:</p> <ul style="list-style-type: none"> ▪ Developing plant protection and quarantine regulations. ▪ Developing a system for plant quarantine at the major air and sea ports in the Bahamas. ▪ Strengthening the plant pest/disease diagnostic capacity in the country through the identification of suitable equipment for plant quarantine facilities and establishment of the diagnostic laboratory. ▪ Providing systematic training for technical staff of BAHFSA's Plant Health Unit and other relevant stakeholders (to enhance their knowledge of laboratory management, plant quarantine and plant/pest disease diagnosis). ▪ Producing reports on project activities and the writing of training materials such as standard operational procedures manuals. ▪ Organizing pest survey programs and treatments for the control and subsequent eradication of newly introduced exotic pests. ▪ Working in accordance with national laws and regulations as it relates to the use of pesticides and the implementation of pesticide management programs. ▪ Planning and organizing various treatments and remedial measures of regulated articles for plant pests/diseases. ▪ Supervising phytosanitary inspectors. ▪ Performing miscellaneous job-related duties as required. 	
<p>REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:</p> <ul style="list-style-type: none"> ➤ Proven knowledge and experience in plant health diagnostics, surveillance and the phytosanitary field; ➤ Be able to work independently and interact professionally when addressing staff and visitors; ➤ Be a team player and work effectively and supportively with others; 	



<ul style="list-style-type: none"> ➤ Be able to handle multiple tasks simultaneously; and ➤ Have excellent computer skills. ➤ Be research oriented (ideal if the applicant has participated in research in the past) 	
<p>QUALIFICATIONS:</p> <ul style="list-style-type: none"> ▪ Master's degree in Agriculture, Plant Science or a closely related field. ▪ An equivalent combination of training and experience of at least 2 years indicating possession of the preceding knowledge, skills and abilities. 	
<p>Salary for the post: \$32,150- \$ 41,950 X \$700 per annum. * Salary will be commensurate with qualifications and experience</p>	
<p>Interested applicants should send the following to the Human Resources Department via email:</p> <ol style="list-style-type: none"> 4. A cover letter of interest highlighting work experience and accomplishments; 5. Current Curriculum Vitae or Resume; 6. Copies of Relevant Qualifications and Certificates. 	
<p>Submit electronically to: Email: bahfsa@bahamas.gov.bs Attention: Human Resources</p>	
Date Published	
Date to be Removed	
Application End Date	
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POSITION ANNOUNCEMENT

JOB TITLE:	Plant Health Inspector (PHYTOSANITARY INSPECTOR)
TYPE OF VACANCY:	STAFF
REPORTS TO:	DIRECTOR OF PLANT PROTECTION
DEPARTMENT:	PLANT PROTECTION
<p>SUMMARY: Reporting to the Director of Plant Protection, the Phytosanitary Inspector is responsible for the inspection of plants, plant products or other regulated articles, regulation and enforcement of phytosanitary measures at borders (ports of entry) and agricultural stations (including plant establishments) for the detection of plant pests and diseases to prevent their entry into the Bahamas.</p>	
<p>DUTIES AND RESPONSIBILITIES: The duties and responsibilities of the Phytosanitary Inspector include but are not limited to the following:</p> <ul style="list-style-type: none"> • Inspecting plants, plant products or other regulated articles for the presence of agricultural pests and for compliance with plant quarantine regulations. • Making preliminary identification of plant insect and disease pests once notified by the enforcement inspector. • Taking samples of specimens and sending them to specialists for further identification. • Inspecting plant establishments that are in contravention or suspected to be in contravention of the Plant Protection Act (2016). • Performing phytosanitary measures as necessary to control and prevent the spread of plant pests and diseases. • Investigating offences, suspected or alleged under the Plant Protection Act (2016). • Submitting written inspection reports to the Plant Protection and Quarantine Specialist. • Performing miscellaneous job-related duties as required. 	
<p>REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:</p> <ul style="list-style-type: none"> • Knowledgeable of commodities inspected and quarantine and the methods and procedures used in plant quarantine inspections. • Ability to interpret laws and regulations and apply them to specific situations. • Effectively communicate at a level required for successful job performance; and relate with the general and travelling public. • Ability to analyze situations accurately and take effective action. <p>IN ADDITION, THE SUCCESSFUL CANDIDATE WILL HAVE:</p> <ul style="list-style-type: none"> • Willingness to work on holidays, weekends and outside of regular working hours. 	



QUALIFICATIONS:

- Completion of one (1) year of college with courses in plant science, agriculture, biology or related field.
- OR education equivalent to completion of the twelfth grade having obtained a High School Diploma.
- An equivalent combination of training and experience of at least 2 years indicating possession of the preceding knowledge, skills and abilities.

Salary for the post: \$30,450- \$ 38,850 X \$700 per annum.

* Salary will be commensurate with qualifications and experience

Interested applicants should send the following to the Human Resources Department via email:

- Current Resume;
- Copies of Relevant Qualifications and Certificates;
- At least three (3) written professional references.

Submit electronically to:

Email: BAHFSA@bahamas.gov.bs

Attention: Director of Plant Health

Date Published:

Application End Date:

Date to be Removed:

The above statements are intended to describe the general nature and level of work to be performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the Phytosanitary Inspector.